

# Occupational Health and Safety (OH&S) Policy

Based on the philosophy of "Respect for Humanity" in all operations, all members of our company including management, supervisors, and workers shall actively participate in the implementation of the following principles:

- 1. Safety as a Core Value :** We recognize that occupational health and safety is a fundamental element of company management and prioritize it as our top task.
- 2. Compliance and Standards :** We commit to full compliance with all safety and health-related laws and regulations. We strictly adhere to safety and health principles and perform all tasks according to established work standards.
- 3. Autonomous Safety Culture :** We shall establish a robust safety and health management system based on the active participation and cooperation of all executives and employees to achieve autonomous safety within each team.
- 4. Accountability of Supervisors:** Safety and health activities are designated as a primary responsibility for all supervisors. We ensure that every employee performs their duties in accordance with the established safety standards.
- 5. Proactive Prevention and Improvement:** With a deep conviction that all industrial accidents and incidents are preventable, we actively participate in proactive safety and health activities. We strive for continuous improvement through ongoing education, training, and close-contact management/inspections.